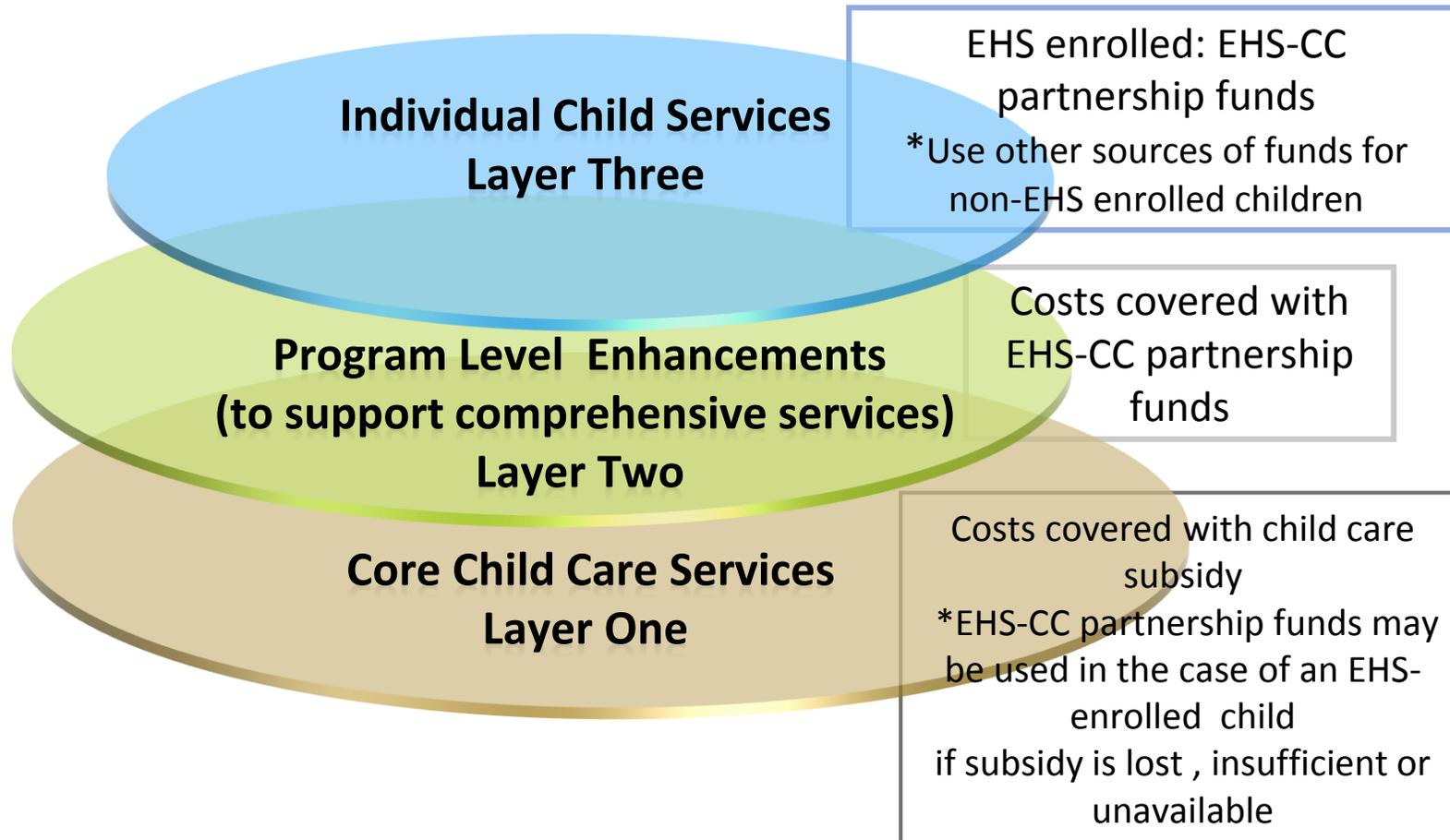


Layering Services and Costs



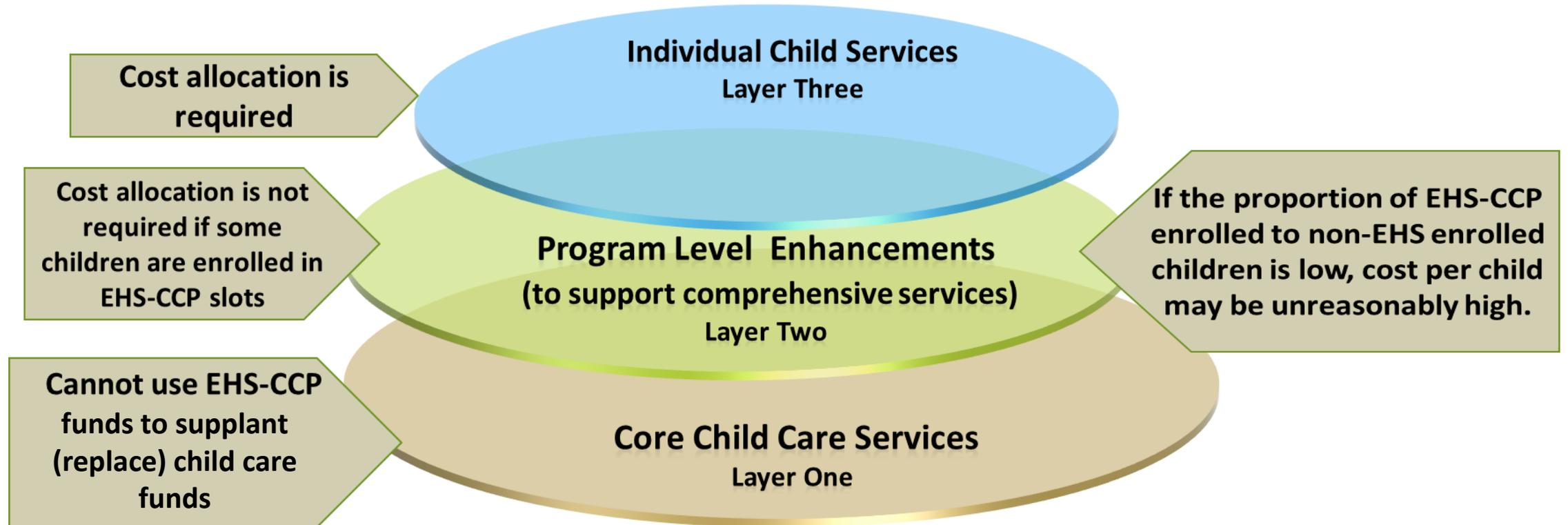
Layering Services

Core Child Care Services Layer One	Program Level Enhancements Layer Two	Individual Child Services Layer Three
<ul style="list-style-type: none"> • Child care funded with subsidies and other child care fees and funding, based on family activity needs • Full day/year child care services funded with Partnership funds for those who have temporarily lost subsidy or who need their day/year extended 	<ul style="list-style-type: none"> • Salary and benefit increases • Staff training • Expanded hours • Increased staffing levels • Equipment and supplies • Minor facility improvements • Health, mental health and nutrition services • Parent trainings • Screenings and assessments benefitting curriculum implementation • No-cost incidental benefits 	<ul style="list-style-type: none"> • Individual screenings and assessments not necessary for curriculum • Referrals to outside agencies • Family services worker home visits • Teacher home visits • Infant formula and diapers

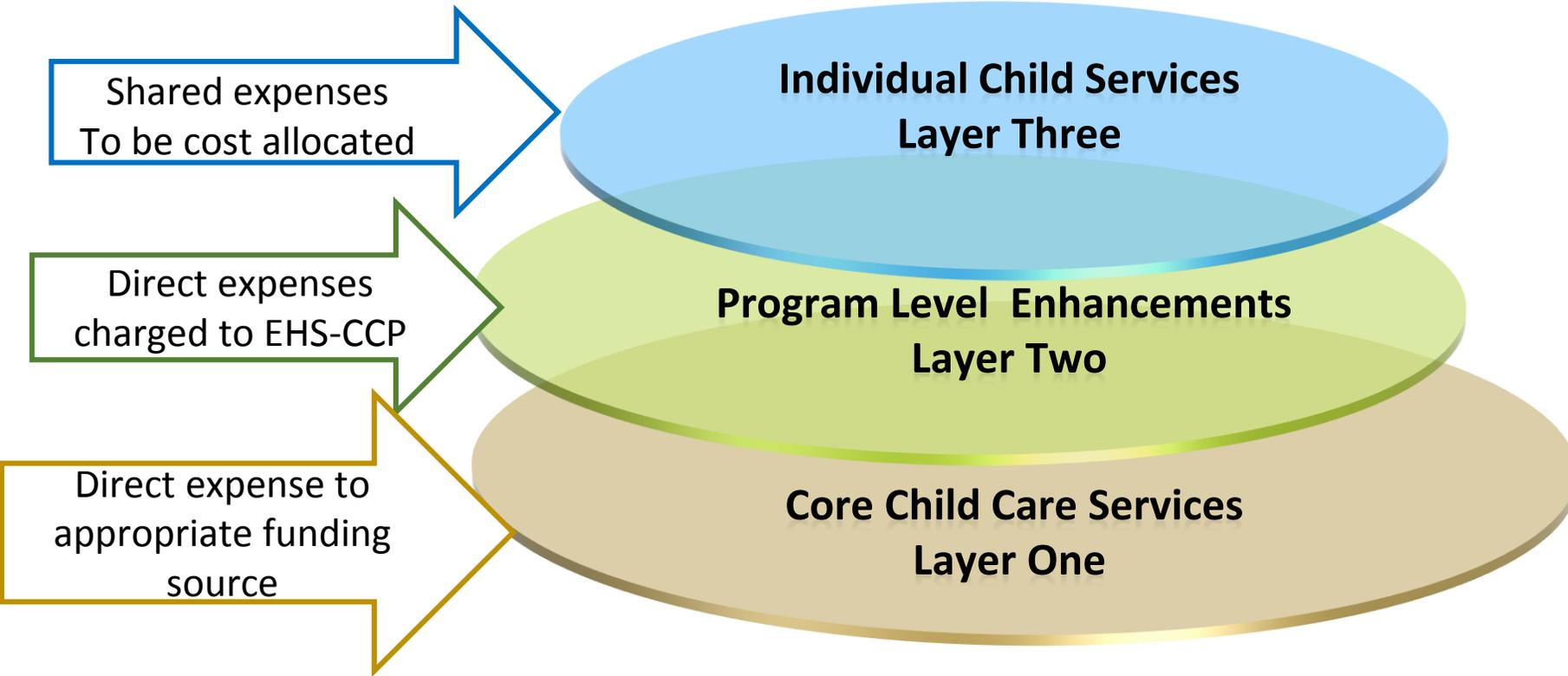
Funding by Layer

Child	Layer I Core Child Care Services	Layer II Program Level Enhancements	Layer III Individual Child Services
EHS enrolled child with CC subsidy	CC subsidy	EHS	EHS
EHS enrolled child without CC subsidy	EHS	EHS	EHS
Non-EHS enrolled child	CC or other non-EHS resources	EHS and possible CCDF quality funds	Other non-EHS resources

Layering Services and Cost Allocation



Layering Services and Costs



Steps to the Layering Process

Step 1: Determine the services provided by the child care partner

Step 2: Consider Layer One – Estimate potential loss of subsidy and any other reduction of subsidy that needs to be covered with Partnership funds

Step 3: Consider Layer Two – Reflect on the services the partner already provides and add costs for additional services that need to be covered by Partnership funds

Step 4: Consider Layer Three – Estimate costs for delivering individualized services to EHS-enrolled children. Identify other funding sources to cover costs for non-EHS enrolled children who may receive the same service

Step 5: Identify the methods of payment to the partner for these costs, considering provider-friendly payment practices and fiscal accountability requirements