

Sowing Seeds for Success: Implementing Reflective Supervision and Early Childhood Coaching

Wednesday, July 22, 2015 2:30pm - 3:45pm



Presenters: Nancy L. Seibel, EdM, MCC, BCC, Keys to Change
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DESCRIPTION

Introducing and implementing reflective supervision and early childhood coaching in your program is a change process. It's not just a matter of attending a workshop or reading a book, though those things can get you started. It takes time, commitment, planning, leadership, and collaboration. These two distinct approaches to supporting staff, promoting learning, and enhancing quality thrive in relationship-based organizations. They support improved service delivery by building on staff's knowledge and competencies, as well as reducing stress and high staff turnover. This presentation provides an approach and strategies to support successful implementation of reflective supervision and coaching.

OBJECTIVES

Participants will be able to:

1. Discuss implementation of reflective supervision and early childhood coaching in the context of relationship-based organizations.
2. Describe the use of reflection for, in, and on action to implement new practices and enhance quality programs.
3. Identify a strategy useful in introducing reflective supervision and/or coaching in early childhood programs.

WHAT DID YOU LEARN FROM THIS PRESENTATION?

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HOW CAN YOU USE THIS INFORMATION IN YOUR WORK?

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EXPLORE RELATED RESOURCES

- Review **Tips on Becoming a Reflective Supervisor** at: <http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/ehsnrc/docs/rs-supervisor-info-sheet.pdf>
- Review **Tips on Becoming a Reflective Supervisee** at: <https://eclkc.ohs.acf.hhs.gov/hslc/tta-system/ehsnrc/docs/rs-supervisee-info-sheet.pdf>
- Review the video **Reflective Supervision: Setting a Foundation for Reflective Practice in your program** at: <http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/pd/ReflectiveSuperv.htm>
- View the power point **Reflective Supervision and Coaching in Early Childhood Programs: What's the difference?** at: <http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/ehsnrc/btt/docs/d18-reflective-supervision-coaching.pdf>
- Read **Three Building Blocks of Reflective Supervision** at: <http://www.zerotothree.org/about-us/areas-of-expertise/reflective-practice-program-development/three-building-blocks-of-reflective-supervision.html>
- Read **Reflective Supervision: A Tool for Relationship-Based EHS Services** at: <http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/ehsnrc/comp/program-design/AToolforRelati.htm>
- Review **Head Start and Early Head Start Relationship-Based Competencies** at: <http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/family/docs/rbc-professional-growth-assessment-supervisors.pdf>