



Webinar D8

Interviewing Strategies to Hire Relationship Ready Staff

Professional Development Supplemental Material

Pre-Webinar:

- 1 Review Head Start Program Performance Standards listed in the Webinar D8 Viewers Guide.
2. Review Handouts 1-10 included in the Viewers Guide.

During-Webinar:

Listen for hiring practices that are currently used within your agency.

Slide 9 – Relationship Ready Staff

- Name other relationship ready traits not mentioned in the slides.
- Describe the benefits of having relationship ready staff and a relationship based organization for children, staff, and families.

Post-Webinar:

Reflect on the following:

1. Review your current hiring process. Does it include any of the components identified by the presenters?
2. Are there components that can be incorporated into your process that will support identifying and hiring relationship ready staff?
3. Will there be challenges/barriers to adapting/revising your current hiring practices? How could you overcome these challenges?
4. Can the handouts be adapted to meet the needs of your agency?