

**Benefits of Hiring an
Early Head Start
Start-Up Planner**



**Early Head Start
Start-Up Planner Project**

Welcome and Introductions

**Amanda Schwartz, Moderator
Senior Training Project Specialist
ZERO TO THREE**



Please keep in mind ...

- Questions can be sent to us at ehsstartup@zerotothree.org
- Resources and information will be available at eclkc.ohs.acf.hhs.gov
- Technical questions should be referred to GoToWebinar at 1 800 263 6317

Webinar Presenters

Angie Godfrey, Infant/Toddler Program Specialist, Office of Head Start

Rita Schwarz, Director, EHS Start-Up Planner Project

Carol J. Mills, Senior Training Specialist, EHS Start-Up Planner Project

Jeanne Dengate, Birth to Three Child Care Coordinator, Tulalip Tribes

Deb Shuey, EHS Start-Up Planner, Lighthouse Consultation Services

Christina Benjamin, Senior Training Specialist, EHS Start-Up Planner Project

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Office of Head Start

Overview



Angie Godfrey

Infant/Toddler Program Specialist

Office of Head Start



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Early Head Start Expansion

➤ 378 Expanding EHS programs 

➤ 180 Head Start adding EHS

➤ 69 New to EHS (no Head Start experience)



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Funded Program Options

- Center Based
- Home Based
- Family Child Care
- Combination Option

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EHS Orientation

January – June 2010

- 5 Orientation Sessions
- Over 2,000 attendees
- All EHS programs that received ARRA expansion were invited to attend

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Lessons Learned

- ✓ Programs at various stages of implementation
- ✓ Significance of services to expectant families
- ✓ Progressing toward full implementation of services
- ✓ Differences between EHS and Head Start



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Why Hire a Start-Up Planner?

Benefits:

- Provides expertise
- Supports short and long range strategic planning
- Facilitates problem solving
- Creates lasting relationships



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Start-Up Planning Related Resources

- Office of Head Start
- Regional Offices
- T/TA Network
- EHS National Resource Center (EHS NRC)
- Early Childhood Learning and Knowledge Center (ECLKC)
- Existing EHS Programs
- Local and State Associations



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EHS Start-Up Planner Project



Rita Schwarz
Project Director
EHS Start-Up Planner Project
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Project Purpose

To provide a group of trained Start-Up Planners to support new and expanding EHS programs through various stages of the expansion planning and implementation process.

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Who Are Start-Up Planners?

- 95 potential Start-Up Planners trained by ZERO TO THREE
- Located throughout the country
- Various areas of expertise and experience

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Start-Up Planner Support

- Planners are organized into 3 groups to create and maintain a community of practice
- Will have frequent on-going support throughout the project
 - Conference calls
 - Webinars
 - One-on-one support



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Common Start-Up Challenges

- Meeting quick time-lines
- Understanding the start-up process
- Developing/adapting written plans
- Finding infant/toddler staff
- Changing program options
- Transitioning from other programs to EHS

EHS Program and Start - Up Planner Interview

**Carol J. Mills, Senior Training Project Specialist
ZERO TO THREE**



**Deb Shuey, Start-Up Planner
Lighthouse Consultation Services**

**Jeanne Dengate, Birth to Three Child Care
Coordinator, Tulalip Tribes**

Tulalip Tribe EHS Program Profile

Location: Tulalip, Washington

Enrollment:

- 64 infants and toddlers
- 10 pregnant women



Program Option: Combination Option

Anticipated Start Date: September 2010

How to Select an EHS Start-Up Planner

Christina Benjamin



Senior Training Project Specialist

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Identifying an EHS Start-Up Planner

Assess program needs and goals:

- ✓ **Where is the program in implementing services?**
- ✓ **What is the expertise level of the staff?**
- ✓ **Is the program implementing new program options?**
- ✓ **What is the status of building and maintaining collaborative partnerships?**

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Characteristics of an EHS Start-Up Planner

Knowledge and Ability to:

- **Implement *Head Start Program Performance Standards***
- **Recognize unique requirements of services to pregnant women, infants, toddlers, and their families**
- **Operate in and with various organizational structures**
- **Communicate effectively with all stakeholders**
- **Seek additional expertise and assistance when needed**

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Start-Up Planning Related Resources

EHS Grantee Start-Up Fact Sheets

- **Fact Sheet 1:**
Determining the Need for a Start-Up Planner in EHS Programs

- **Fact Sheet 2:**
Selecting an EHS Start-Up Planner to Meet Each Programs Needs

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Start-Up Planning Related Resources

EHS Start-Up Planner Database

To access the Start-Up Planner Database, please go to:
<http://eclkc.ohs.acf.hhs.gov/ECLKC/hsd/EHSStartupConsultants>

Search by:

- Geographic location
- Experience
- Areas of expertise
- Name
- Languages

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Questions & Answers



Amanda Schwartz, Moderator
Senior Training Project Specialist
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Closing Comments



Angie Godfrey
Infant/Toddler Program Specialist
Office of Head Start



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Thank You!

For more information on
EHS Start-Up Planners
please email
ehsstartup@zerotothree.org



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