

# VISION IN LEADERSHIP

## Fusion Leadership

Leader in Management Role	Leader in Leadership Role
<ul style="list-style-type: none"> <li>• Manages to the future</li> </ul>	<ul style="list-style-type: none"> <li>• Creates future</li> </ul>
<ul style="list-style-type: none"> <li>• Analyze hard data</li> </ul>	<ul style="list-style-type: none"> <li>• Facilitate hopes and dreams</li> </ul>
<ul style="list-style-type: none"> <li>• Pursue goals and objectives</li> </ul>	<ul style="list-style-type: none"> <li>• Pursue higher purpose that touches the heart</li> </ul>
<ul style="list-style-type: none"> <li>• Direct people</li> </ul>	<ul style="list-style-type: none"> <li>• Inspire people</li> </ul>
<ul style="list-style-type: none"> <li>• Focus on measures, money</li> </ul>	<ul style="list-style-type: none"> <li>• Focus on values, yearnings</li> </ul>
<ul style="list-style-type: none"> <li>• Consider dreams slightly fuzzy, perhaps unrealistic</li> </ul>	<ul style="list-style-type: none"> <li>• Consider dreams concrete, reliable</li> </ul>
<ul style="list-style-type: none"> <li>• Stick with the logical, doable</li> </ul>	<ul style="list-style-type: none"> <li>• Think big, do the impossible</li> </ul>
<ul style="list-style-type: none"> <li>• Scorn vision but know we need a statement</li> </ul>	<ul style="list-style-type: none"> <li>• Cherish vision as motivating, energizing</li> </ul>
<ul style="list-style-type: none"> <li>• Live by tomorrow's deadlines</li> </ul>	<ul style="list-style-type: none"> <li>• Live by hope and personal experience</li> </ul>

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