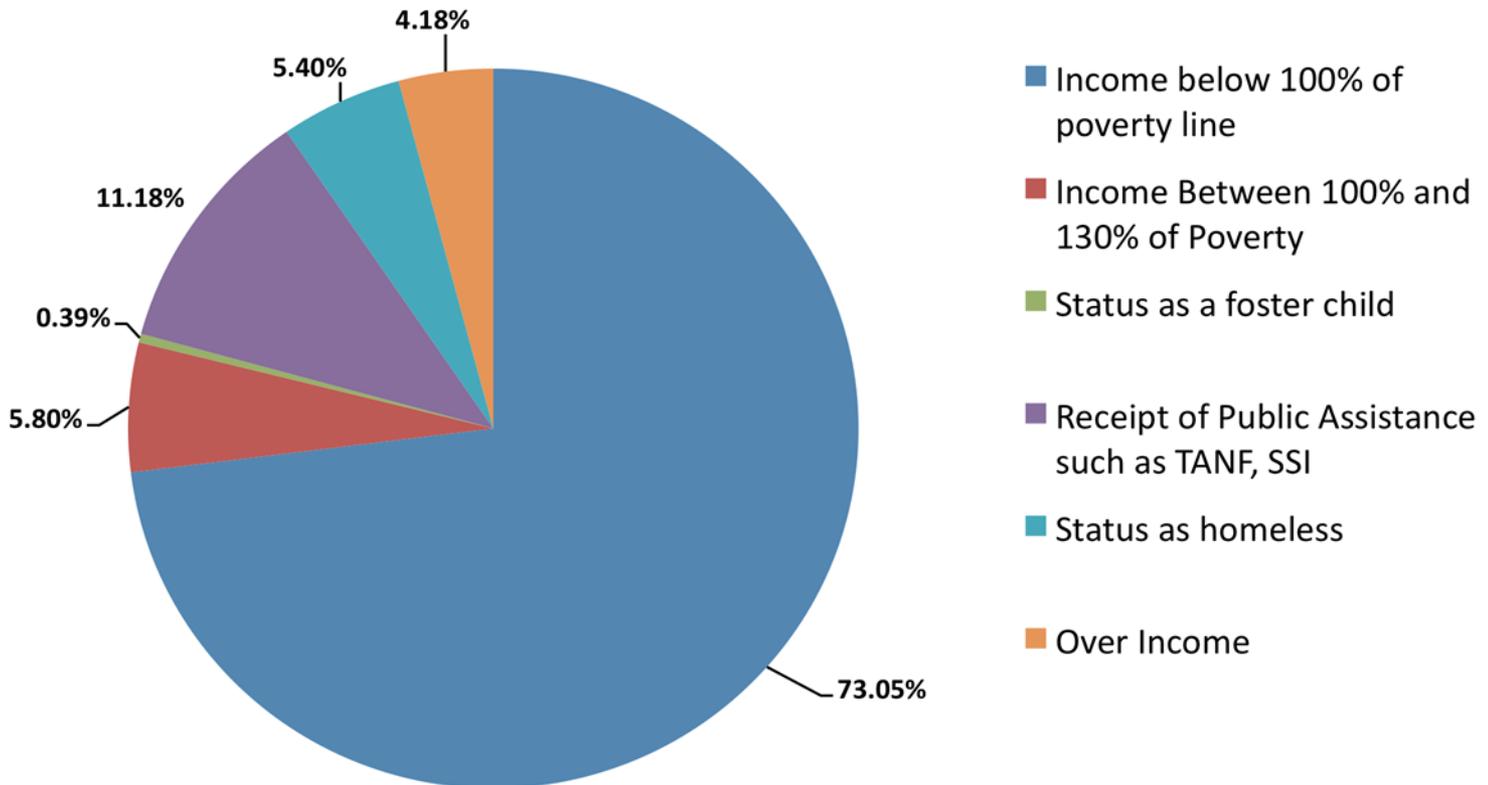
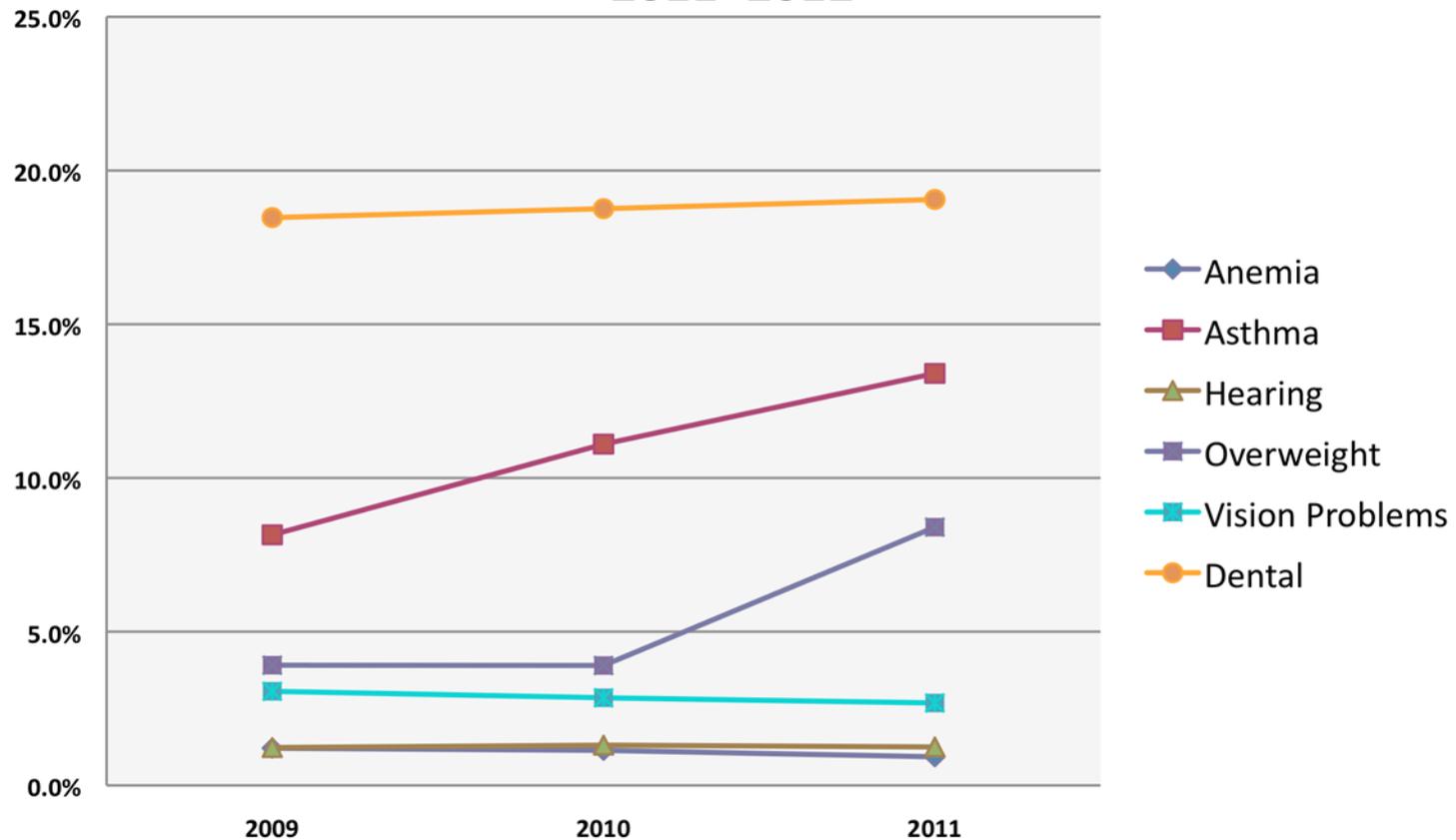


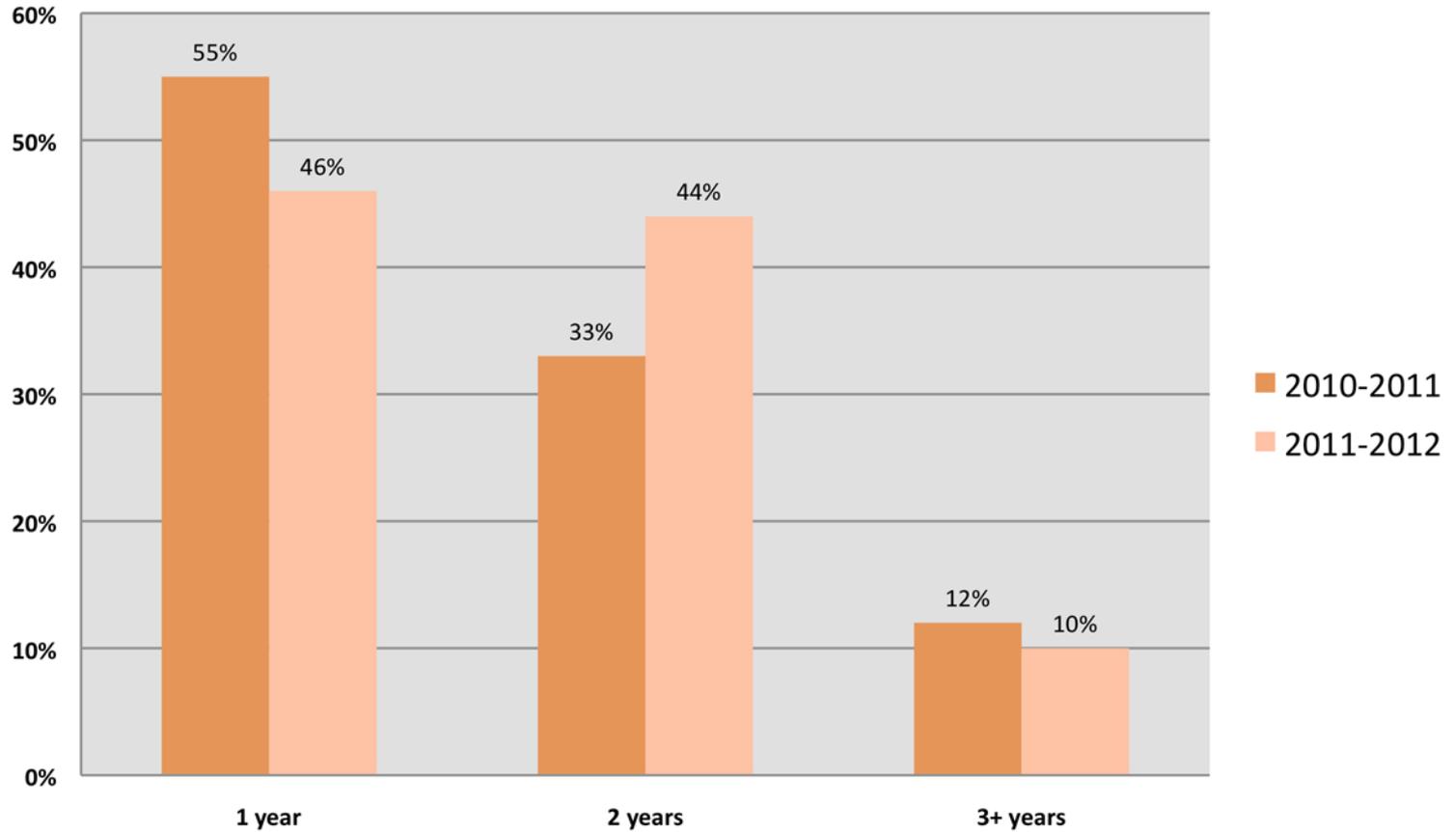
## Type of Eligibility for All Enrolled Children 2011–2012



## Enrolled Children Needing Follow-up Services 2011–2012



## Head Start Children by Number of Years enrolled 2011-2012



# Summary of Risk Report

## 2011–2012

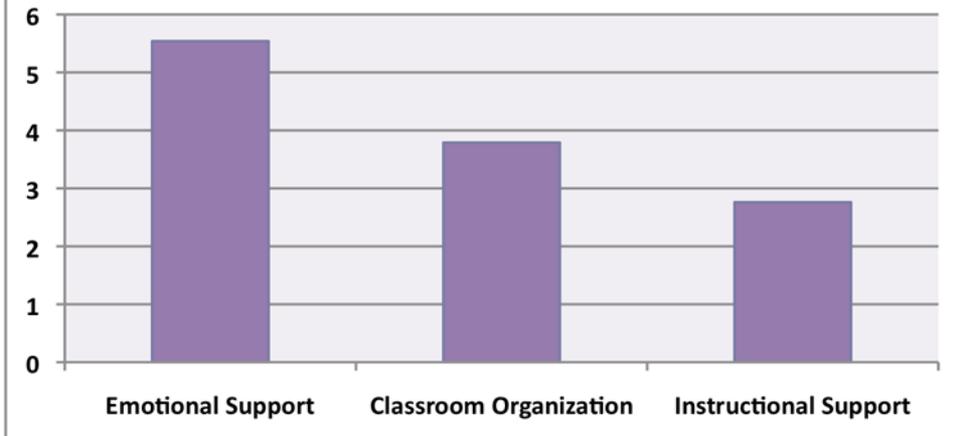
### High Risk

- 1) Program has chronic history of under-enrollment and attendance problems (more than 4 months)
- 2) Ineffective procedures for monitoring fiscal matters and ensuring quality of Head Start operations
- 3) Pattern of parent complaints about high turnover and absenteeism of teachers.

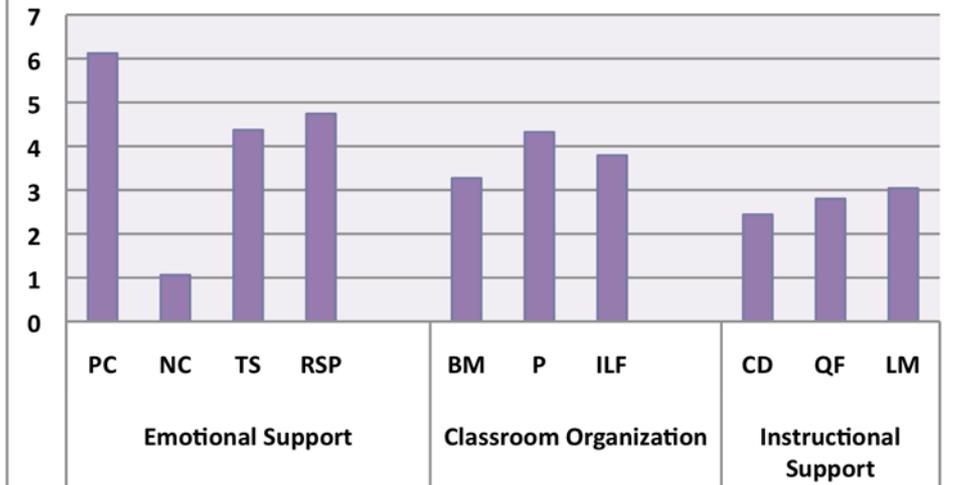
### Medium Risk

- 1) Reports that payroll is received late. Large COB at the end of the program year. Complaints from vendors.
- 2) OHS Monitoring Review March 2012, area of non-compliance in three of eight playgrounds

## CLASS Scores by Domain 2011–2012



## CLASS Scores by Dimension 2011–2012



### KEY

#### Emotional Support

PC = Positive Climate

NC = Negative Climate

TS = Teacher Sensitivity

RSP = Regard for Student Perspective

#### Classroom Organization

BM = Behavior Management

P = Productivity

ILF = Instructional Learning Formats

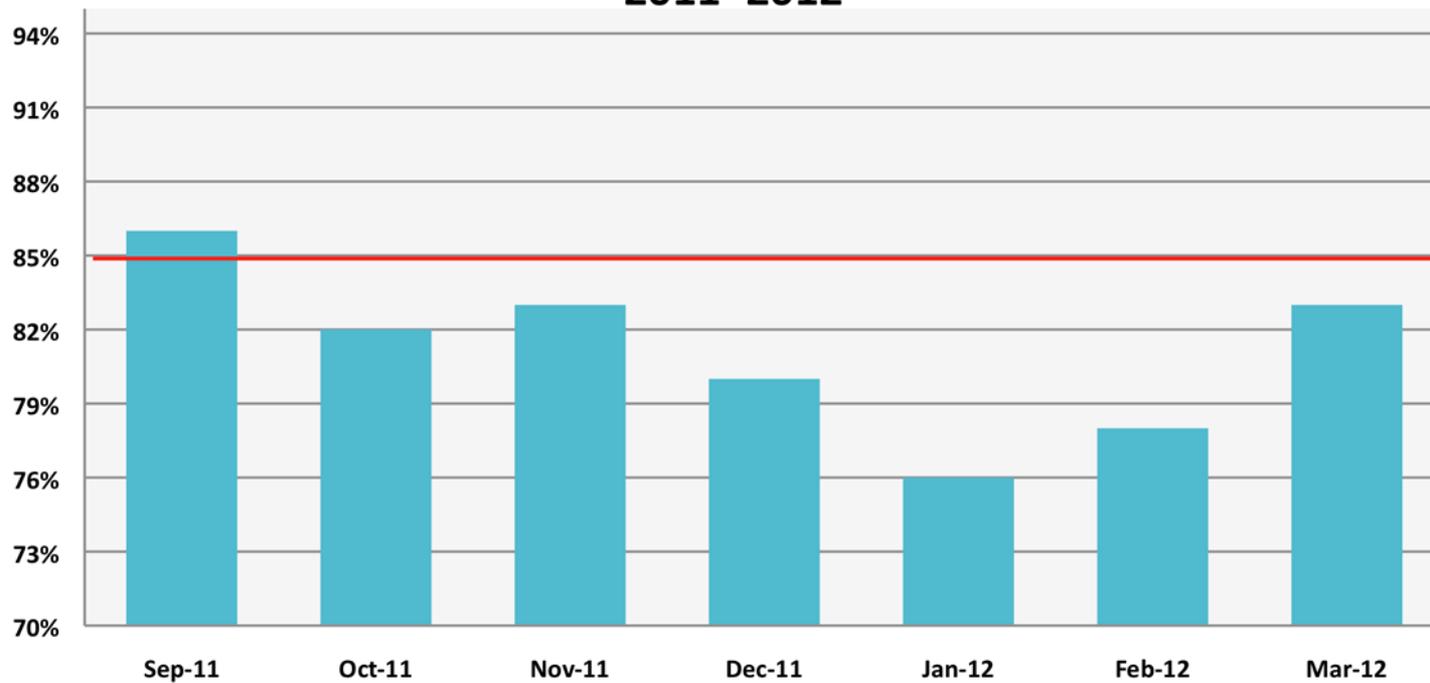
#### Instructional Support

CD = Concept Development

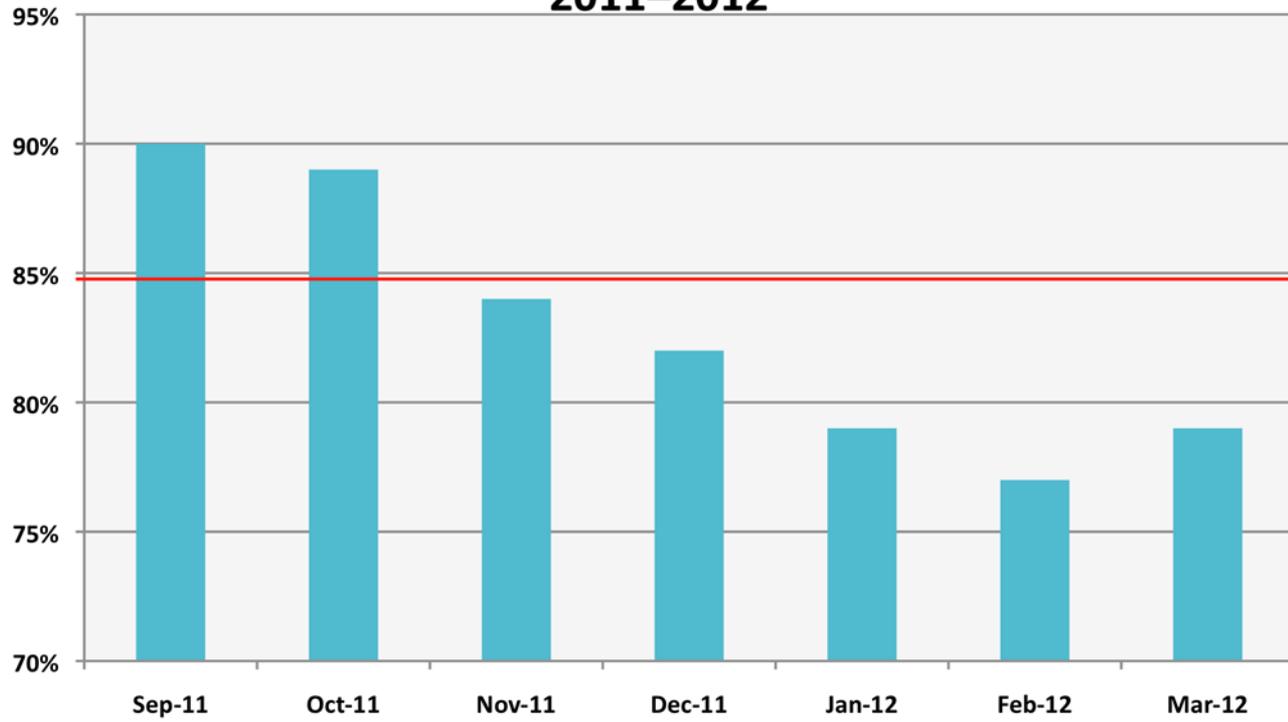
QF = Quality of Feedback

LM = Language Modeling

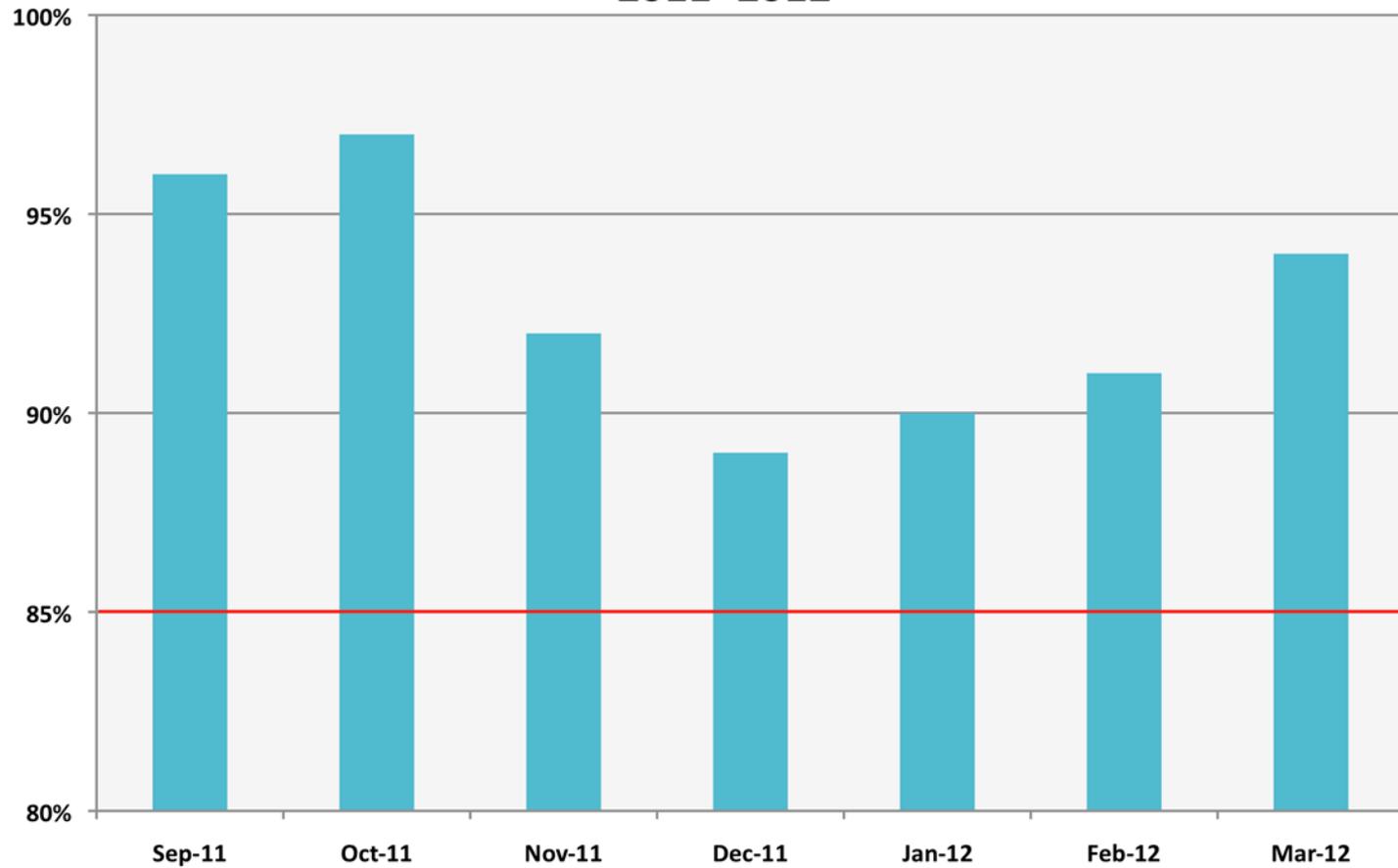
## Average Attendance for Early Head Start 2011–2012



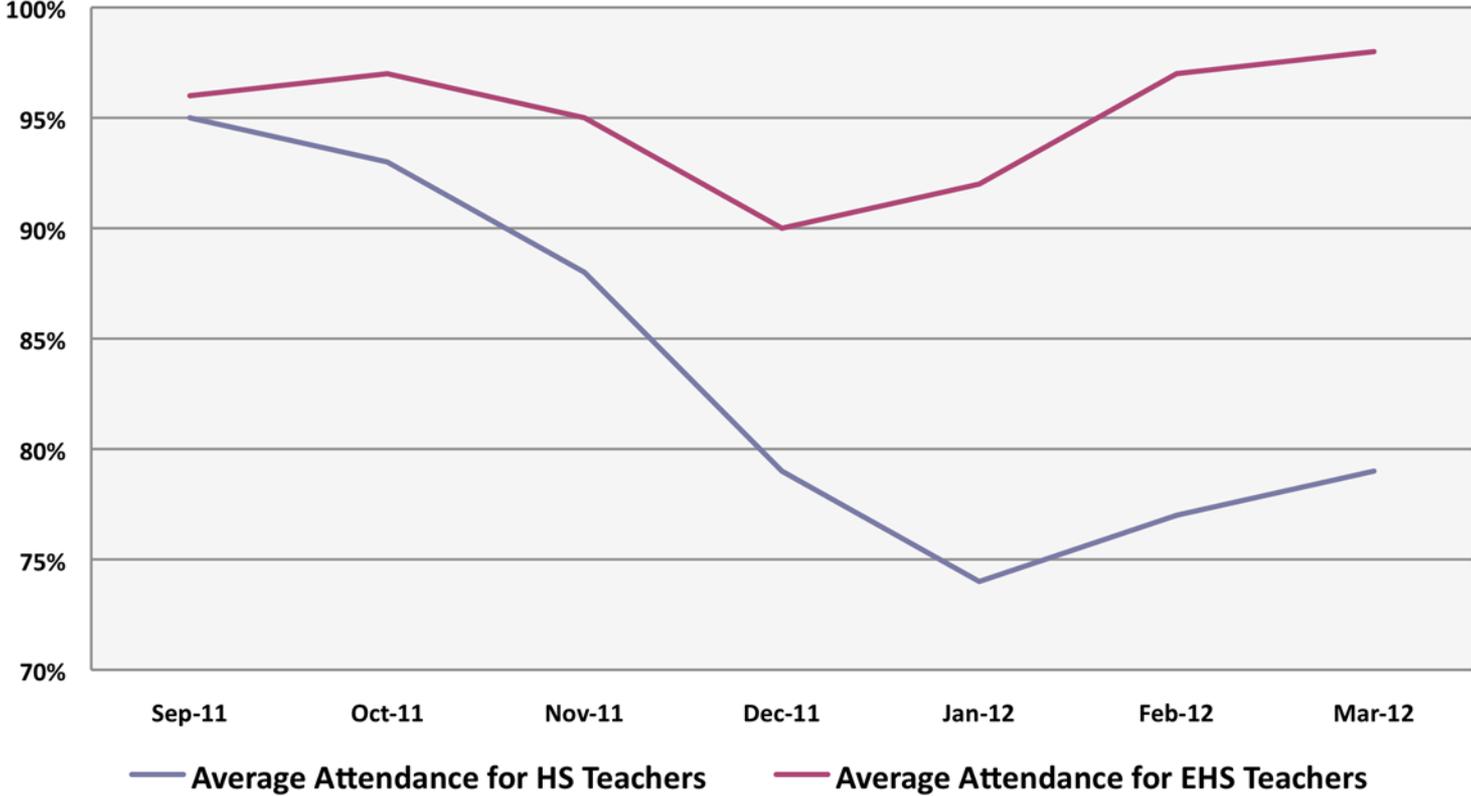
## Average Attendance for Head Start 2011-2012



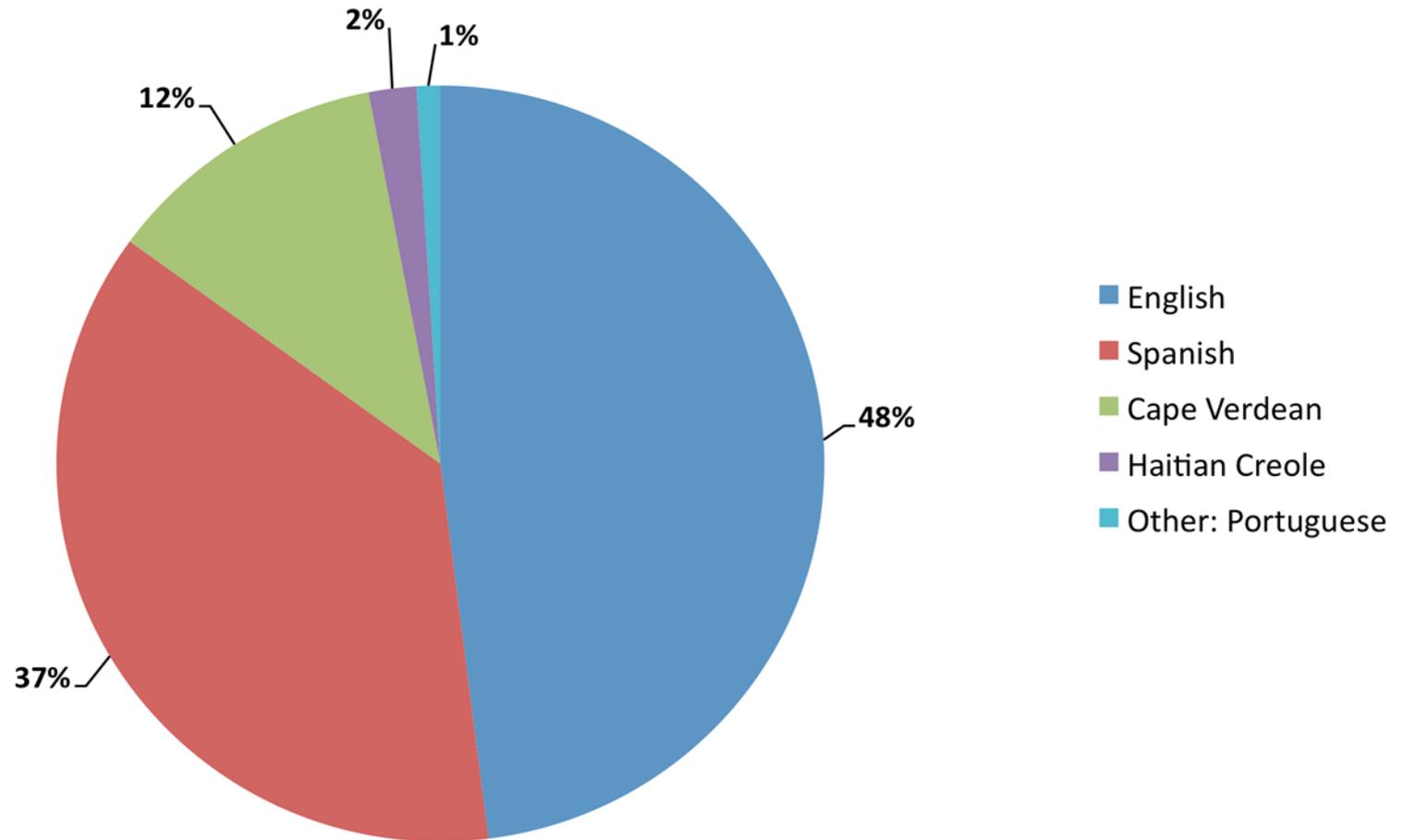
## Average Monthly Attendance for Family Child Care 2011–2012



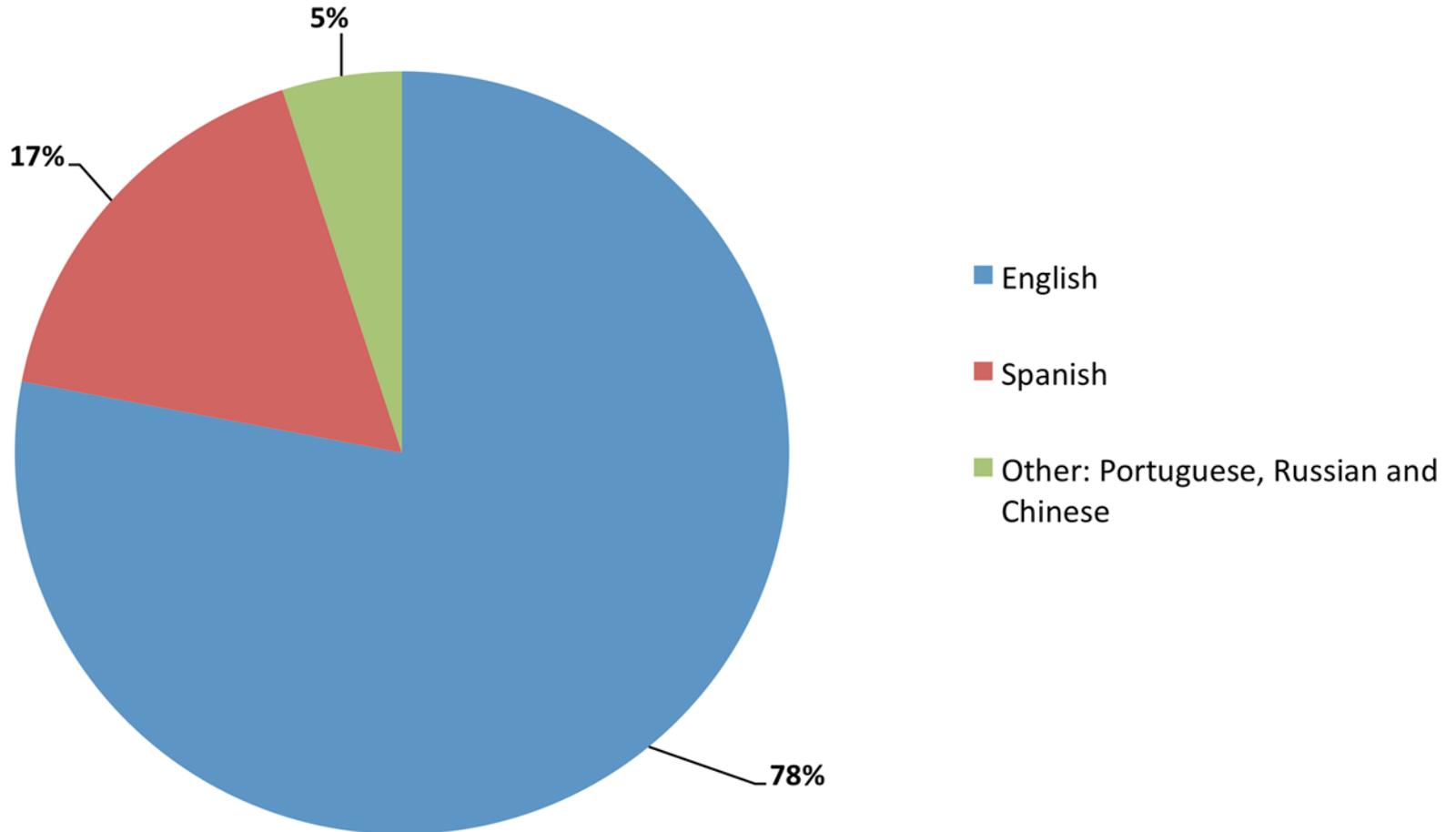
# Average Attendance for Teaching Staff 2011-2012



# Primary Language Spoken at Home for All Families Served 2011–2012

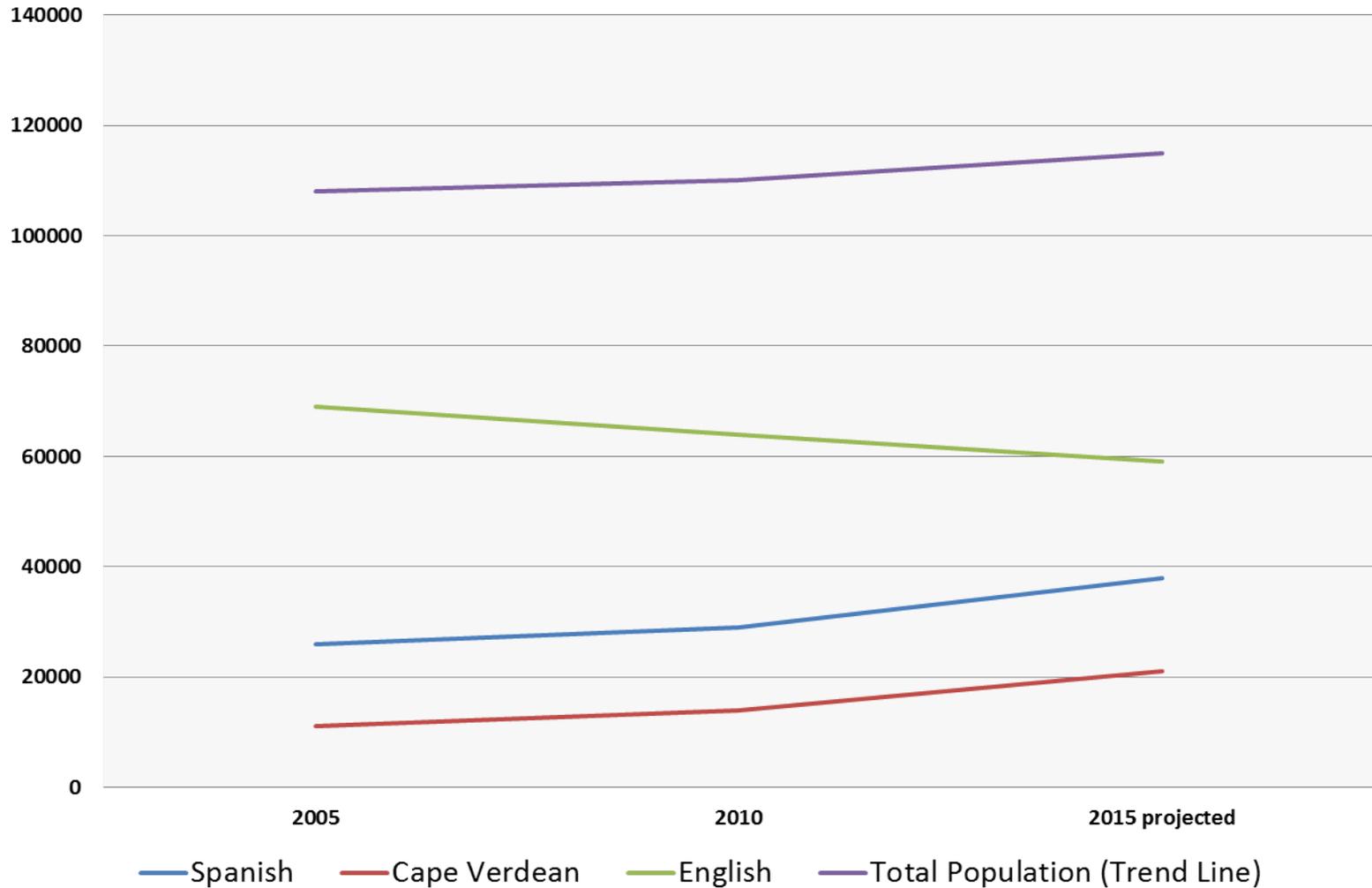


## Primary Language for All Teachers 2011–2012

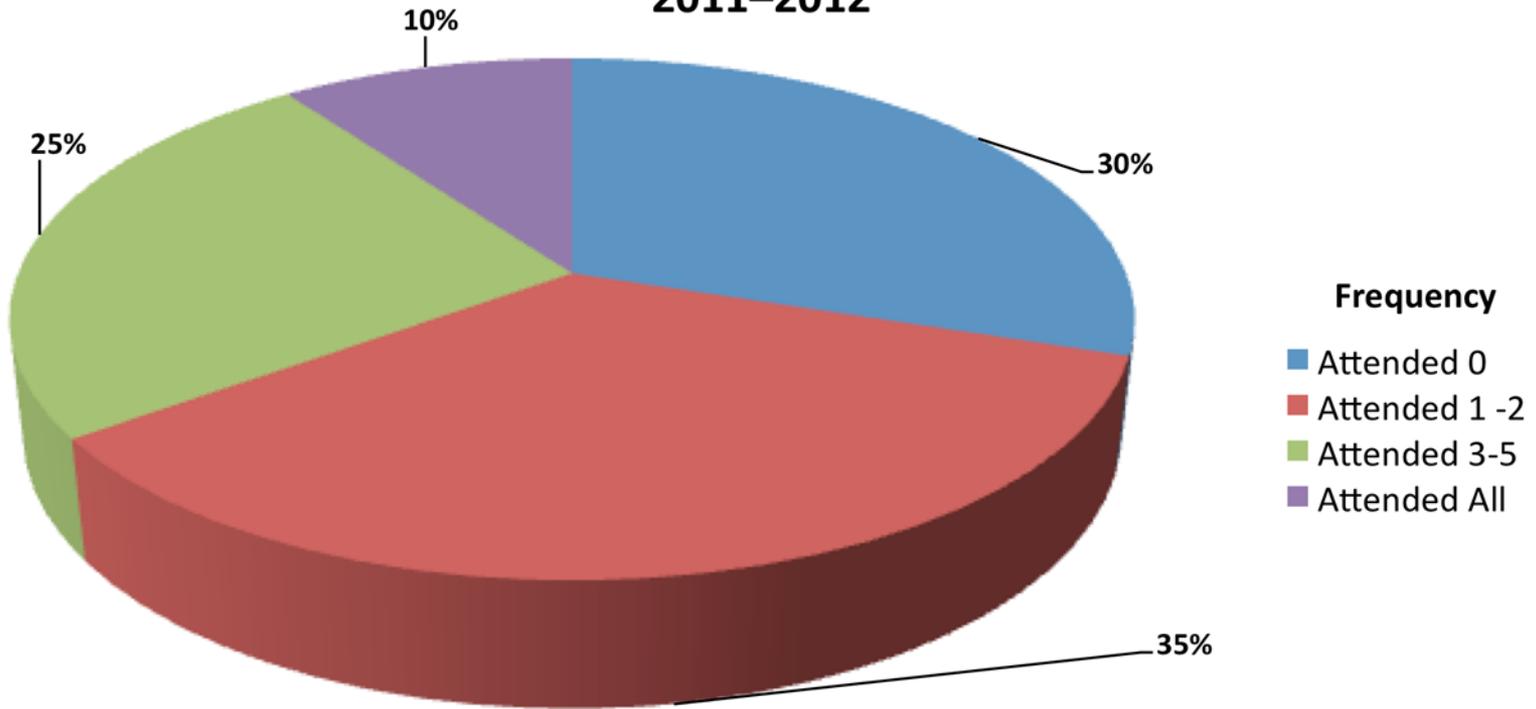


# Community Census Data

## Population Change by Primary Language Spoken at Home



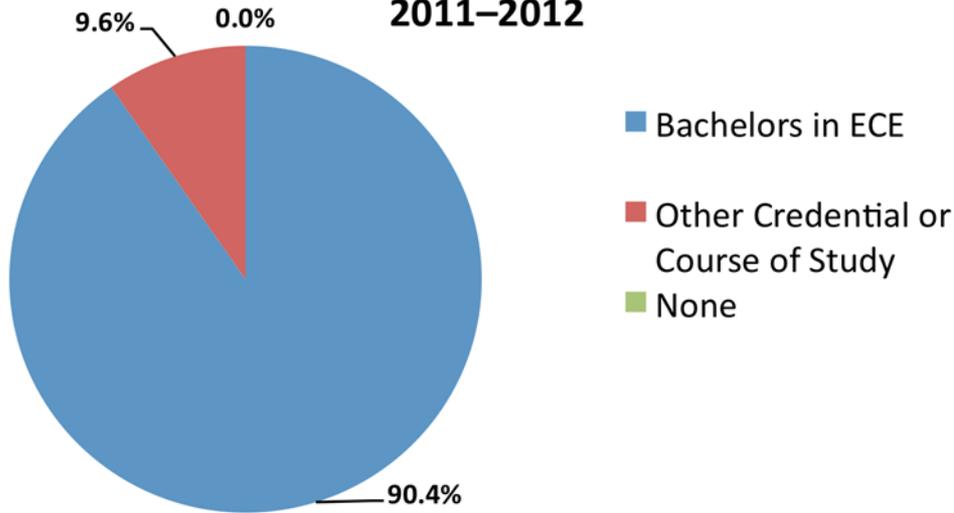
**Parent Engagement  
Workshop Series:  
"How Parents Can Support School Readiness Goals"  
2011–2012**



**% Breakdown by Parents and Number of Workshops Attended**

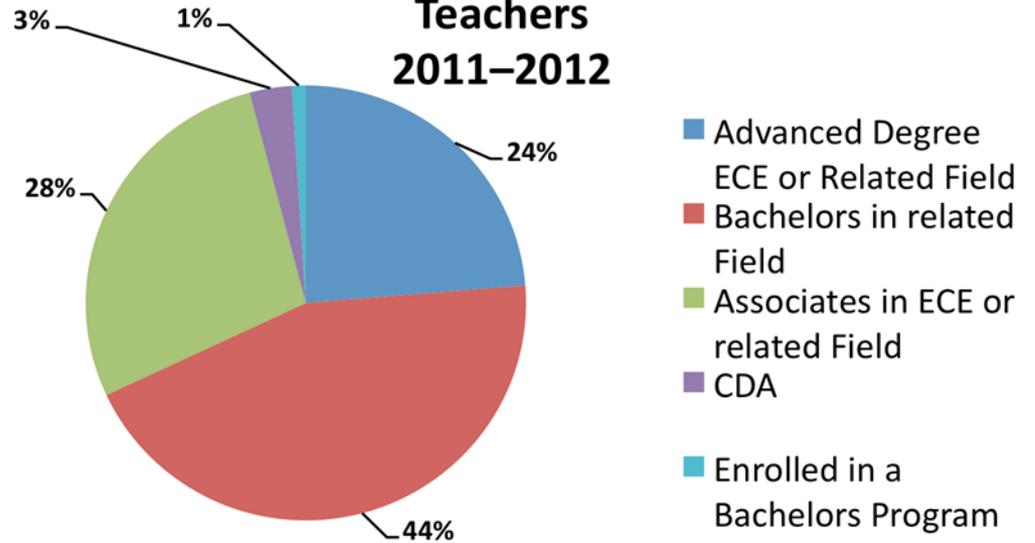
## Head Start Teacher Credentials

2011–2012

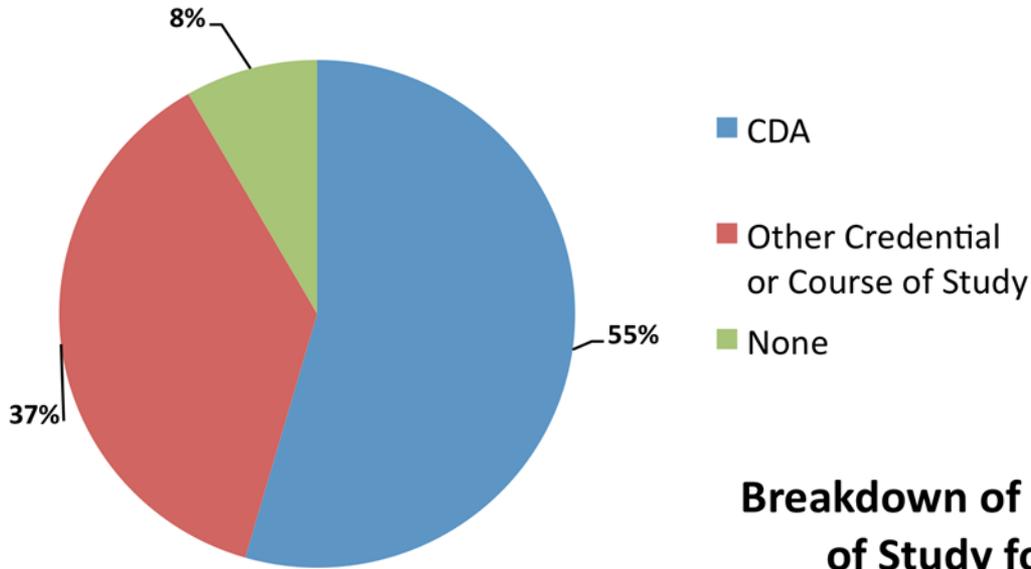


## Other Credential or Course of Study for HS

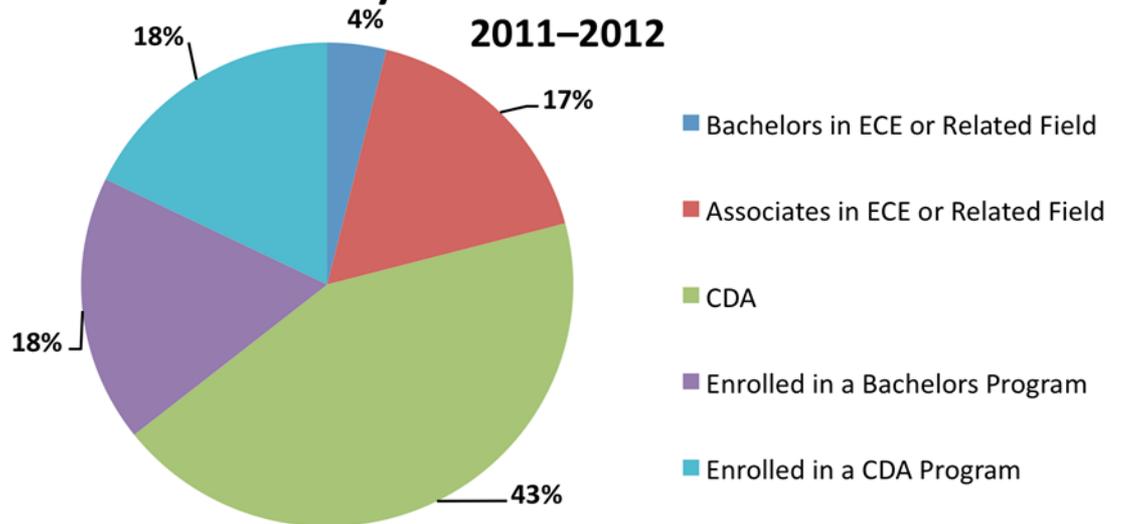
Teachers  
2011–2012



## Head Start Teacher Assistant Credentials 2011–2012



## Breakdown of Other Credentials or Course of Study for HS Assistant Teachers 2011–2012

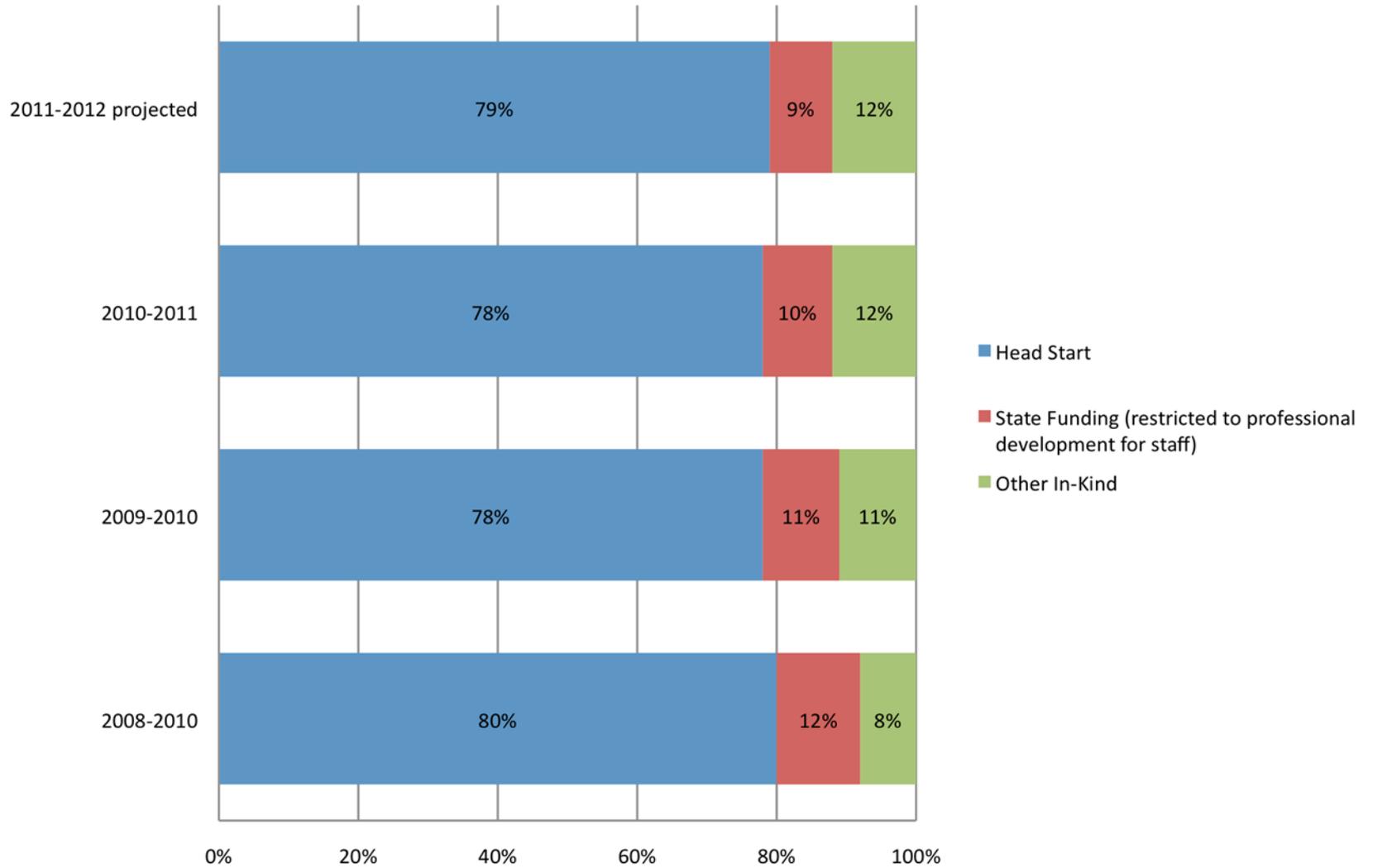


**Income Statement**  
**July 1, 2011–June 30, 2012**  
**As of January 31, 2012**  
**Mid-year Report**

	<i><b>Income</b></i>			
	<b>Budgeted</b>	<b>Budgeted at 6 months</b>	<b>Actual</b>	<b>% of Actual vs. Budgeted</b>
<b>Head Start</b>	11,780,382	5,890,191	4,005,330	0.34
<b>State Funding</b>	1,375,986	687,993	467,835	0.34
<b>Other: In-kind</b>	2,701,360	1,350,680	594,299	0.22
<b>Total</b>	<b>15,857,728</b>	<b>7,928,864</b>	<b>5,067,464</b>	<b>0.32</b>

	<i><b>Expenses</b></i>		
	<b>Budgeted</b>	<b>Expense</b>	<b>% Expended</b>
<b>Personnel</b>			
<b>Wages and Salaries</b>	8,588,586	2,205,375	0.23
<b>Fringe</b>	2,938,408	905,834	0.23
<b>Total Personnel</b>	11,526,994	3,111,209	0.23
<b>Other Expenses</b>			
<b>Equipment &amp; Supplies</b>	634,765	336,425	0.53
<b>Travel</b>	62,338	20,572	0.33
<b>Facilities</b>	351,563	175,782	0.50
<b>Contractual</b>	1,521,230	988,800	0.65
<b>Other</b>	762,093	342,942	0.45
<b>Indirect Costs</b>	998,745	449,435	0.45
<b>Subtotal Other</b>	4,330,734	2,313,955	0.53
<b>Total</b>	<b>15,857,728</b>	<b>5,425,164</b>	<b>0.34</b>

## Breakdown of Funding 2008–2012



# Personnel Activity Report

Monthly Report      March 1–31, 2012

Name:                      Robert Durango

Position:                  Driver

Type of Employee:      Full-time

Charge:                      FTE

Head Start                      0.6

After-school Program        0.4

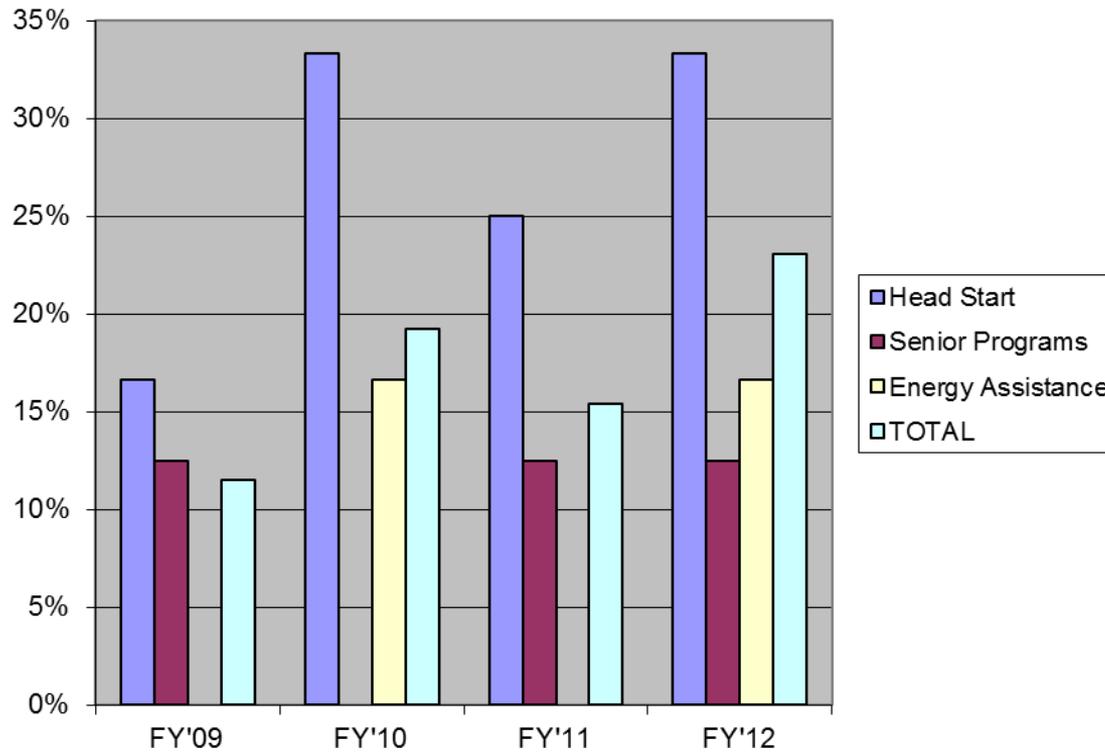
Head Start

	Program	Hours	Program	Hours	Total Hours
3/1–3/2	Head Start	4	After-school Program	4	8
3/5–3/9	Head Start	4	After-school Program	4	8
3/12–3/16	Head Start	4	After-school Program	4	8
3/19–3/23	Head Start	4	After-school Program	4	8
3/26–3/30	Head Start	4	After-school Program	4	8

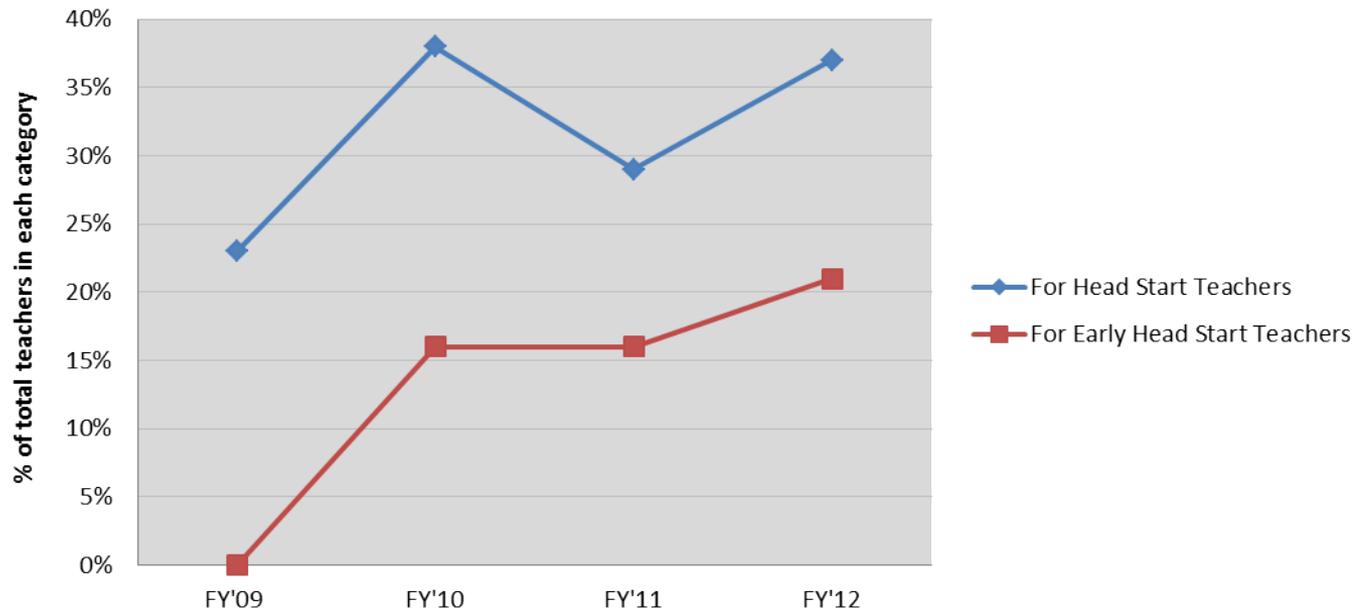
Signature:                  *Robert Durango*

Date:                              4/4/2012

### Staff Turnover for the Agency



## Turnover Rate of Teachers for the Head Start Program FY'09-FY'12



# Wage Compatibility Study for Early Childhood Teaching Staff 2010

	State Pre-K		Head Start		Other Local Early Childhood Programs	
	starting salary	median salary	starting salary	median salary	starting salary	median salary
<b>Teacher— 4-year degree in ECE</b>	\$41,000	\$48,000	\$28,000	\$35,000	\$22,000	\$30,000
<b>Teacher— 4-year degree</b>	NA	NA	\$24,000	\$28,000	\$19,000	\$23,000