

Zero to Three
Clip 13

Narrator: We wanted to build upon our knowledge and experience with the Early Head Start Performance Standards, our Tribal and State childcare regulations. We had [inaudible] come in and provide a crosswalk of all three of those regulations to our family childcare providers and our Early Head Start staff. We wanted to inform them in an approachable manner so that they were open to learning about the option. We wanted to determine how our regulations such as ratios and capacities may affect their program and wanted to be able to listen to the concerns and strategize to overcome their barriers but stay within the regulations.

And then we went into a more in-depth Performance Standards training. We wanted to make sure that our family childcare providers had the skills and knowledge to implement them. We wanted our family childcare providers to be a part of the process, not to determine their program for them, but to work together to implement our Head Start Performance Standards within their program. We wanted to provide opportunities to have their questions addressed, and we were there to listen to their concerns. We all had one question is how can we do this, but we approached it as a team to make it work within our community.

[End video]