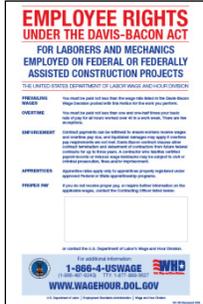


# Davis-Bacon Compliance

## Required Postings



### WH-1321 Employee Rights poster

Grantees engaged in projects that require compliance with the Davis-Bacon Act must post the WH-1321 “Employee Rights under the Davis-Bacon Act” poster at the site of the work in a location where it may be easily seen by employees. There is no particular size requirement for the posting; the important factor is that it must be in “a prominent and accessible place.”

Grantees may download copies of the required Employee Rights poster in PDF format from the following website: <http://www.dol.gov/whd/regs/compliance/posters/fedprojc.pdf>

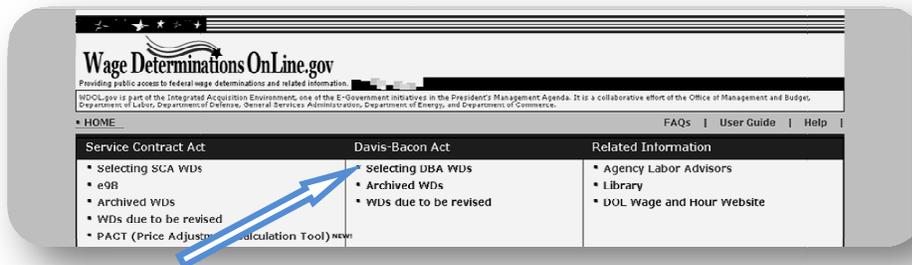


### Wage Determination Printout

Grantees must also post the Davis-Bacon *wage determination* for corresponding classes of laborers and mechanics employed on similar projects in the area.

Wage determinations are now available online at [www.wdol.gov](http://www.wdol.gov)

- To find a wage determination from the home page, grantees should select “Selecting DBA WDs” under the Davis Bacon Act heading in the center of the main page.



- Grantees may then either enter the Davis-Bacon Act Wage Determination (DBA WB) number in the box provided, or search by State, Locality, and Construction type, as shown below:

- After selecting “Search”, the wage determination requested will be provided in the next screen. Grantees can then select “Printer Friendly Version” to generate a printable copy of the wage determination.



**By posting both the “Employee Rights Under the Davis-Bacon Act” poster and the wage determination printout, grantees will comply with the posting requirements of the Davis-Bacon Act.**