



Employee Retention Strategies You Can Apply Today

The costs of employee turnover have been well established. To mitigate these costs, employers are actively exploring action steps they can take immediately to promote staff retention. The [15 Employee Retention Strategies You Can Use](#) blog explores these specific action steps in more detail.

Use this form to reflect on staff retention strategies that will make a difference in your program. It can guide discussions with leadership and management teams on how to retain the talent you need to build a cohesive workforce for your early childhood program.

1. Provide More Positive Feedback

Your action step:

2. Encourage Employee Creativity

Your action step:

3. Foster Respect in the Workplace

Your action step:

4. Give Your Employees an Opportunity to Grow

Your action step:

5. Earn the Trust of Your Employees

Your action step:

6. Encourage Your Employees to Give You Feedback

Your action step:

7. Include Your Employees

Your action step:

8. Challenge Your Employees in a Balanced Way

Your action step:

9. Encourage A Healthy Work-Life Balance

Your action step:

10. Connect with Your Team

Your action step:

11. Avoid Sudden Changes in the Workplace

Your action step:

12. Create a Clean and Safe Environment for Your Employees

Your action step:

13. Give Your Employees the Tools They Need to Succeed

Your action step:

14. Provide Adequate Rest Periods for Your Employees

Your action step:



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