

# The Phases of the Self-Assessment Process



## Director & Management Team

- Develop plan for Self-Assessment
- Identify and invite internal and external team members
- Consult with Policy Council and governing body/Tribal Council and seek approval of SA plan

## SA Team or subgroups

- Explore systemic issues
- Review and analyze data and seek additional, as needed
- Engage in dialogue using probing questions
- Examine progress on goals and objectives
- Formulate discoveries

## Director

- Prepare SA report
- Submit report to Policy Council and governing body/Tribal Council for approval
- Submit approved report to Regional Office

1

Design Process

PRE

2

### a.) Director & Management Team

- Orient SA team members
- Share the SA plan
- Share OGM, last year's SA report, and other data

### b.) SA Team

- Form team(s) and begin process
- Identify other team members, as needed

3

Analyze & Dialogue

4

Recommend

### SA Team

- Consolidate discoveries across teams
- Prepare final recommendations to inform program planning
- Provide feedback on the SA process for next year's SA

5

Prepare Report

POST