Home-Based Coaching Considerations

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Session Objectives

At the end of this presentation, you should be able to:

• Describe the PBC cycle and components
• Identify implementation considerations for implementing PBC in the home-based program option
• Explore resources and strategies for implementing PBC in the home-based program option
1302.92 (c) A program must implement a research-based, coordinated coaching strategy for education staff.
Practice-Based Coaching

Effective Home Visiting Practices

Collaborative Coaching Partnerships

- Shared Goals and Action Planning
- Focused Observation
- Reflection and Feedback
Theory of Change

PD with Coaching → Effective Home Visiting Practices → Family Implementation → Child Learning
How will coaching be delivered?
What Are Effective Practices?

Specific statements of the actions and behaviors home visitors use to support parents during home visits and socializations.
Sources for Home Visiting Practices

• Skill observation and assessment tools, i.e. HOVRS or the Home Visiting Skill Profile
• Curriculum Fidelity Checklist
• Home Visiting practices found within the curriculum
• ECLKC Resources
Collaborative Coaching Partnerships

- Coordination with parents, home visitor, and coach

- Practices related to:
  - Interactions with parents
  - Improving child outcomes
Building the Partnerships with Families

- Communication and flexibility when setting up observations
- Use culturally and linguistically responsive practices
- Transparency related to use of PBC and coach’s role during home visits
- Seek parent permission prior to video taping/setting up observations
Shared Goals and Action Planning

- Conduct needs assessment
- Set goals
- Develop action plan
Once you have established the goal, develop an action plan outlining the steps needed to achieve the goal.
Focused Observation

- Watch and listen.
- Record information about the observation.
- Use coaching strategies.
Focused Observation Coaching Strategies

• Side by side verbal or gestural support
• Problem solving discussion
• Videotaping
• Modeling
• Other help during home visits or during group socializations

How could using these focused observation coaching strategies be different for home visitors?
Using Video

• Alternative to being present for observation
• Can enhance reflection and feedback meeting
• Ask for permission from family
Reflection and Feedback

- Reflect on observation and progress.
- Give and receive feedback.
- Problem-solve.
- Use coaching strategies.
Considerations

Strength-based:
- Encourage, affirm and acknowledge

Conversational and reciprocal:
- Open-ended prompts
- Structured feedback based on observation
- Grounded in data/observation
- Connected to action plan
- Combine challenges and support
Feedback

- Planned
- Focused
- Supportive
- Constructive
- Intentional
- Specific
Resources and Strategies
Mental Health Newsletter

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Motivational Interviewing Suite

Related Materials
- Why Use Motivational Interviewing? [PDF, 92KB]
- Using Motivational Interviewing Techniques to More Effectively Partner with Parents
- Facilitating Change: Conversations That Help

ECLKC Resources and Strategies
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To sign up, text HOME to 22660.
Text STOP to 22660 to cancel
Text HELP to 22660 for technical help
Let’s Chat

What home visiting resources have you found helpful to support coaching home visitors?
Thank you!

Contact us at ecdtl@ecetta.info or call (toll-free) 1-844-261-3752

Evaluation Link:
https://www.surveymonkey.com/r/CoachingCorner_09-26-18