Lobby Talk

What one word describes a collaborative coaching partnership for you?

Why?

Coaching Corner

Webinar Series:

It All Starts With Collaborative Partnerships

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Session Objectives

At the end of this presentation, you should be able to:

• Describe characteristics of an effective collaborative partnerships
• Identify strategies to establish collaborative partnerships
• Discuss resources to support collaborative partnerships
Session Agenda

Here's what we're doing today:

1. What is a collaborative partnership?
2. How can I support a collaborative partnership?
3. Where can I find strategies about collaborative partnerships?

Collaborative Partnerships

HSPPS Coaching

1302.92 (c) A program must implement a research-based, coordinated coaching strategy for education staff.
What is a collaborative coaching partnership?

Collaborative Partnership

- Shared Understanding
- Support
- Communication

Strategies for building and supporting a collaborative partnership
Coaching Contract

• Statements of coach’s and coachee’s responsibilities and commitment to coaching that is agreed upon and signed by coaching partners.

Coaching Contract Components

• Must include:
  • Coach and Coachee responsibilities
• May include:
  • Supervisor/other personnel responsibilities and commitments.
  • Communication/data sharing expectations
• Signed and agreed to by all coaching partners.
• Developed or modified by coaching partners together.

Working With Adults

• Connect with what you already know
• Retain if immediately applied
• Active participation
Let’s Chat!

What adult learning resources are you using to support a collaborative partnership?

Strategies to Build Collaborative Partnerships

Get to know coachees

Coaching and Culture

- Practice cultural sensitivity
  - Examine own cultural beliefs and biases
  - Use clear communication strategies
- Build trusting relationships
  - Observe, listen, reflect, and respond
- Address diversity issues
  - Learn about culture
Coaching and Culture

Supporting Diverse Populations Within the Early Childhood Workforce

Strategies to Build Collaborative Partnerships

Connect to other professional development experiences

Establishing a Culture of Coaching

- Culture of coaching
  - Parallel process with providing support for children and families
  - Explicit communication about the purpose of coaching
  - Clear communication about the coaching activities and expectations
  - Celebrations of coaching wins
Strategies to Build Collaborative Partnerships

Establish yourself as a resource

Jump in and help

Appreciate coachees