



Lobby Talk

What one word describes a collaborative coaching partnership for you?

Why?



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Coaching Corner Webinar Series:

It All Starts With Collaborative Partnerships

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Session Objectives

At the end of this presentation, you should be able to:

- Describe characteristics of an effective collaborative partnerships
- Identify strategies to establish collaborative partnerships
- Discuss resources to support collaborative partnerships

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Session Agenda

Here's what we're doing today:

1. What is a collaborative partnership?
2. How can I support a collaborative partnership?
3. Where can I find strategies about collaborative partnerships?

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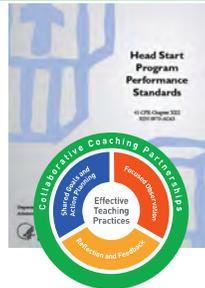
Collaborative Partnerships



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HSPPS Coaching

1302.92 (c) A program must implement a **research-based**, coordinated coaching strategy for education staff



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What is a collaborative coaching partnership?



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Collaborative Partnership



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Strategies for building and supporting a collaborative partnership



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Coaching Contract

- Statements of coach’s and coachee’s responsibilities and commitment to coaching that is agreed upon and signed by coaching partners.



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Coaching Contract Components

- Must include:
 - Coach and Coachee responsibilities
- May include:
 - Supervisor/other personnel responsibilities and commitments.
 - Communication/data sharing expectations
- Signed and agreed to by all coaching partners.
- Developed or modified by coaching partners together.

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Working With Adults

- Connect with what you already know
- Retain if immediately applied
- Active participation



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 **Let's Chat!**

What adult learning resources are you using to support a collaborative partnership?





 **Strategies to Build Collaborative Partnerships**



Get to know coachees



 **Coaching and Culture**

- Practice cultural sensitivity
 - Examine own cultural beliefs and biases
 - Use clear communication strategies
- Build trusting relationships
 - Observe, listen, reflect, and respond
- Address diversity issues
 - Learn about culture





Early Childhood National Centers

Coaching and Culture



Supporting Diverse Populations Within the Early Childhood Workforce

SUPPORTING DIVERSE POPULATIONS WITHIN THE EARLY CHILDHOOD WORKFORCE

BACKGROUND AND RATIONALE

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Early Childhood National Centers

Strategies to Build Collaborative Partnerships



Connect to other professional development experiences

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Early Childhood National Centers

Establishing a Culture of Coaching

- Culture of coaching
 - Parallel process with providing support for children and families
 - Explicit communication about the purpose of coaching
 - Clear communication about the coaching activities and expectations
 - Celebrations of coaching wins



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Strategies to Build Collaborative Partnerships



Establish yourself as a resource

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Strategies to Build Collaborative Partnerships



Jump in and help

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Strategies to Build Collaborative Partnerships



Appreciate coaches

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